

INTEGRATED MANAGEMENT SYSTEM POLICY

as per

ISO 9001:2015 and ISO 14001:2015

PASACO[®]

The Management Board of Papiery Powlekane PASACO Sp. z o. o. has adopted the Integrated Management System Policy (for quality and environmental management) in keeping with the context of the Company, whose fundamental principles become binding for all employees and persons working in favour and on behalf of the Organisation.

The superior objective of Papiery Powlekane PASACO Sp. z o. o. is to provide top quality of products and services meeting Customers' requirements, in the area of paper processing in a scheduled and supervised manner and, at the same time, to respect all environmental, legal, social, ethical and other requirements applicable to our business. The Company will pursue systematic development and improvement of partnership relations with parties concerned. This is the road to earning full trust of the Customers and reputation for being a reliable partner.

The Management Board of Papiery Powlekane PASACO Sp. z o.o. is going to accomplish it by:

- monitoring the expectations and requirements of our Customers for fulfilment,
- striving to exceed customers satisfaction and meeting the customers' expectations upfront,
- assuring appropriate quality, safety and hygiene of products,
- building a quality culture among employees,
- creating conditions to engage the employees in achieving goals and raising their qualifications on a systematic basis through training courses in the area of the implemented management system and professional training,
- encouraging the employees to identify with the Company and reliably discharge their professional duties,
- introducing new marketing solutions and activities,
- cooperation with suppliers and procurement from suppliers who operate in a sustainable and responsible manner and guarantee the appropriate quality and safety of raw materials,
- constant efforts to optimize the production process, to use the resources sustainably and to enhance quality of technological processes by implementing innovative solutions,
- maintaining and constant improvement of Integrated Management System,
- continuous activity aimed at pollution prevention
- activities aimed at minimizing the negative impact on the environment.

We are aware of our objectives and endeavours. We have been persistently implementing effective management methods and therefore we are able to recognize and satisfy the needs of our Customers and any other interested party on an ongoing basis.

THE MANAGEMENT

Solec Kujawski, 28.04.2025

